

General Terms and Conditions for CWNK Membership and/or Purchases

Terms and Conditions ("Terms")

Last updated: 10th January 2018

Introduction

Please read these Terms and Conditions ("Terms") carefully before using the <http://www.careerwomensnetwork-kigali.com/> website (the 'Website') and requesting adherence to the related social media platforms managed by Career Women's Network Kigali Ltd. Or any of its related subsidiaries ("CWNK").

These Terms set out the terms and conditions attached to the use of the Website for both registered members and visitors. Your access to and use of the Career Women's Network Kigali membership is conditioned on your acceptance of and compliance with these Terms. These Terms apply to all unregistered visitors ('Visitors') registered members ('Members') and others who access or use the CWNK services.

By accessing the Website or using the CWNK membership and services you agree to be bound by these Terms. If you disagree with any part of these terms, then you may not access the Website or its services except where otherwise provided in the Terms.

Exclusion of liability

CWNK shall bear no liability for the failure of any person to correctly interpret the Terms and for purchases made on the Website. However, CWNK may provide any clarification on any of the Terms upon request by a Member, and shall respond to any such queries within a reasonable period if submitted to the address set out in the 'Contact us' section at the bottom of the page.

Subscriptions

The CWNK membership is an annual membership billed on a subscription basis ("Subscription(s)"). An applicant shall only become a Member after paying the relevant Subscription fee. You will be billed in advance on a recurring basis – either annually, by semester (six months) or quarterly (three months). The subscription itself is annual and can only be ended the year following the registration.

The following membership types and fees apply for the annual payment plan:

Go-getter	Game Changer	Executive Circle
125,000 RWF/ year	245,000 RWF/ year	425,000 RWF/ year

For the payment plan by semester the following fees apply:

Go-getter	Game Changer	Executive Circle
65,000 RWF/ semester	125,000 RWF/ semester	215,000 RWF/ semester
65,000 RWF/ semester	125,000 RWF/ semester	215,000 RWF/ semester

For the payment plan by quarter the following fees apply:

Go-getter	Game Changer	Executive Circle
35,000 RWF/ quarter	65,000 RWF/ quarter	110,000 RWF/ quarter
35,000 RWF/ quarter	65,000 RWF/ quarter	110,000 RWF/ quarter
35,000 RWF/ quarter	65,000 RWF/ quarter	110,000 RWF/ quarter
35,000 RWF/ quarter	65,000 RWF/ quarter	110,000 RWF/ quarter

Membership benefits

The membership benefits shall be as set forth below:

- (i) discounted member rates for CWNK events
- (ii) discounted member rates for personal professional development opportunities
- (iii) priority discounts at partner organizations depending on the negotiated discounts
- (iv) being a member of a dynamic and empowering community of female leaders
- (v) access to some free resources on the website including job postings, consultancy calls for proposals, and the possibility to post a limited number of free ads for members to sell products and/or services to other members.

The specific benefits depend on the membership type. Membership benefits are subject to change at the discretion of CWNK. CWNK shall indicate such amendments by posting a notice on the Website and such notice shall be in the form and substance determined by CWNK. The updated benefits shall become effective once posted on the Website and continued use of the Website by Members and Visitors shall constitute formal acceptance of the new changes. CWNK shall bear no liability for the failure of any person to be aware of any updated changes to the benefits or any person's failure to interpret the updated changes correctly.

Continued access to the Website and all related benefits shall be conditional on the Member obeying the Terms.

Purchases

If a Member or visitor wishes to purchase any product or service made available through the Website ("Purchase"), such person may be asked to supply certain information relevant to the Purchase including, without limitation, full names, telephone numbers, e-mail address, and country of residence.

For all CWNK branded product purchases made through our website a 30-day return policy applies from the day of receipt of the product. However, paper products cannot be returned under any circumstances (calendars, planners, posters, etc.).

For third party products bought or sold through the Website, CWNK has no control over, and assumes no responsibility for, the quality and functioning of any third-party products or services. You further

acknowledge and agree that CWNK shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such products, goods or services bought or sold by our members or partner organizations.

Cancellation Policy

Membership fees are non-refundable. Once a Member has received membership such commitment shall be for an annual membership subscription regardless of the payment plan made by that person.

Privacy

CWNK is committed to safeguarding the privacy of Members and visitors to the Website, and will keep all such visits, requests for information or any use of the Website confidential subject to other terms in this section. However, the content associated with your user profile, including your name, profile picture, profile information, and certain activity information is available to other users of the Website and may be viewed publicly.

CWNK will collect information from Members and Visitors to the Website for CWNK's use, for the purposes of our records and to ensure that CWNK provides the best possible online experience for those visiting the Website. Some of the information collected and stored includes but is not limited to the name, contact information, and other information provided by a Member that is posted on the Website, including Member questions, answers, photos and comments. Furthermore, the Website may utilize cookies, log files, and other tracking technologies to automatically collect information about Member or visitor activities, such as searches, page views, date and time of visit, and other information about a person's use of the Website. For the avoidance of doubt, this section shall apply to all visitors to the Website even if the visitor has not created an account or registered as a Member.

CWNK may use the information collected and stored for its own use but may not sell or give such information to a third party. However, a Member may select not to have his/her information used for this purpose by selecting the opt-out option on the Website. However, in such cases CWNK shall still collect and store all relevant Member information as part of its site maintenance.

When required by Rwandan Law, CWNK shall provide such information held by it in connection with the Website as is required by the relevant Government entity. CWNK shall only provide such information as is requested by the relevant Government entity.

Intellectual Property

CWNK shall remain the owner of all logos, brands, slogans and content posted on the Website including content posted by Members subject to the rights to use set out in the 'Privacy' section

Content and Prohibited use

The Website allows you to post, link, store, share and otherwise make available certain information, text, graphics, videos, or other material ("Content"). You are responsible for the content you post and this includes ensuring that you have the rights needed for you to post that content and that your content does not violate the legal rights of another party. CWNK reserves the right to edit, withhold or remove any guest content.

A Member or visitor shall be prohibited from doing the following:

- (i) Posting abusive, inappropriate or defamatory content.
- (ii) Using content posted on the Website on another website, forum or social media platform.
- (iii) Repeatedly submitting the same post on the website.
- (iv) Advertising another site that is similar to the Website and soliciting members to join that site.

Depending on your membership type and your additional purchases, you will get access to content developed by CWNK. We remain the sole owner of such intellectual property.

CWNK may suspend or terminate a Member's access to the Website if such user has been previously warned about engaging in prohibited conduct but has continued to engage in such conduct.

Security of Personal information

CWNK will take all reasonable technical and organisational precautions to prevent the loss, misuse or alteration of your personal information. However, you acknowledge that the transmission of information over the internet is inherently insecure, and we cannot guarantee the security of data sent over the internet. We cannot prevent the use or misuse of such information by others and will not be liable for such use and misuse of information by others.

Links to Other Web Sites

Our Service may contain links to third-party web sites or services that are not owned or controlled by the CWNK.

CWNK affirms that it has no control over, and assumes no responsibility for, the content, privacy policies, or practices of any third-party web sites or services. Members further acknowledge and agree that CWNK shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such content, goods or services available on or through any such web sites or services.

Changes

We reserve the right, at our sole discretion, to modify or replace these Terms at any time. If a revision is material, we will try to provide at least 30 days' notice prior to any new terms taking effect. What constitutes a material change will be determined at our sole discretion. Your continued use of the Website shall constitute formal acceptance of the new Terms and we shall bear no liability for your failure to be aware of any updated Terms.

Contact Us

If you have any questions about these Terms, please contact us through the contact details as listed on our website.